

NOTICE FOR COLLECTION AND PROCESSING OF PERSONAL DATA

Dear Candidate,

This Notice for Collection and Processing of Personal Data ("**Notice**") is to inform you that we, China Telecom (Europe) Limited ("CTE"), may collect, record, store, use, process and transfer your personal data for the purpose of recruitment activities and any activity that is associated to your application to join CTE and the employment contract if you are recruited.

The information we collect from you may include personal details (e.g. name, date of birth), contact details (e.g. phone number, email address, postal address or mobile number), educational details (e.g. educational history, qualifications, certifications, skills), citizenship or immigration information, information of your previous employment (e.g. previous employer, job title, performance record, reference letter, disciplinary investigations and proceedings), training record, employment information (e.g. bank account details, payroll information, tax information, National insurance information, details of grade and job duties, references obtained during recruitment, CV, performance information), correspondence you had with us and other information you have given us, etc.

You have certain rights regarding your personal data, subject to local law. These include the following rights to:

- access your personal information
- rectify the information we hold about you
- erase your personal information
- restrict our use of your personal information
- object to our use of your personal information
- withdraw your consent to any processing based on consent at any time; and
- any other rights that you may have in relation to your person data under the applicable law.

If you would like to discuss or exercise such rights, please contact us at ctehr@chinatelecomglobal.com.

I have read the above notice and hereby give my consent to the collection and processing of my personal data by CTE.

Print Name: _____

Date: _____